

The Artifacts of Culture Change Privacy Policy

Our Commitment To Privacy: Your privacy is important to us. To better protect your privacy we provide this policy explaining our online information practices and the choices you can make about the way your information is collected and used.

The Way The Information Is Used: Pioneer Network uses the information collected from the Artifacts tool to compile reports on culture change implementation. Due to the sensitive nature of research data, any information that is collected is treated with the utmost confidentiality. Pioneer Network will not sell any information gathered from individual respondents. Furthermore, data is never shared with any third parties unless the respondent has specifically authorized such. All company-specific information gathered through the Artifacts tool will be the property of the respondents.

Aggregated Research Data: Pioneer Network compiles data collected from Artifacts submissions to produce benchmark reports for participant organizations as well as other interested parties. Such information is based on aggregated, anonymous information and does not include any identifiable information about organizations. Pioneer Network will not share any identifiable data without written authorization. Please contact amy.elliott@pioneernetwork.net to provide notification of intent to share Artifacts submissions and include the names and contact information of individuals/organizations that are authorized to view your data.

Privacy Notice Revisions: To be able to continue to protect your privacy and to conform to changing generally accepted practices we reserve the right to change this privacy notice. We may need to change our notice to comply with future government regulations, which are constantly changing as the Internet evolves.

How To Communicate About Privacy: Should you have other questions or concerns about these privacy policies, please [contact us](#).

Disclaimers: Pioneer Network assumes no responsibility for the quality of the data submitted by the respondents. The Artifacts submissions and accompanying reports are only as reliable as the data submitted. Pioneer Network does not audit or verify data submitted and all reports rendered are based solely on the data submitted. The information that is offered on this site should not be considered medical guidance or professional advice. It is understood that the information provided the user comes from the users themselves. The information provided is not intended to be substantive advice or opinion on any specific fact or circumstance. Pioneer Network, its subsidiaries, divisions, affiliates, agents, representatives and licensors assume no responsibility for any consequence relating directly or indirectly to any action or inaction you take based on the information or other material on this site.